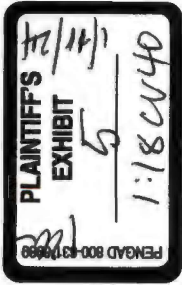


Exhibit 5



Case No. 1:18-cv-00040-JPJ-PMS Messer et al v. Bristol Compressors International, LLC et al
Computation of Severance Pay

Subclass 1 - Terminated Without Cause on Their Part Between July 31, 2018 and August 31, 2018

Last Name	First Name	Job Code	Hire Date	Term Date	Years of Service	Hourly Rate of Pay	Severance Pay Hours per Handbook	Calculated Severance Pay	Interest until January 11, 2024	Total Due Employee	
1	Bali	Delmer	1766 - Model Maker A	11/30/1994	8/2/2018	23.67	\$26.1200	340	\$ 8,880.80	\$ 43.53	\$ 8,924.33
2	Barbrow	Phillip	1930 - Field Service Engineer	6/14/1976	8/2/2018	42.13	\$27.0211	340	\$ 9,187.17	\$ 45.03	\$ 9,232.20
3	Bolton	George	2408 - DIR of Sourcing and Productivity	10/18/2017	8/18/2018	0.83	\$60.0961	0	\$ -	\$ -	\$ -
4	Booker	John	1702 - Sr. Psychometric	1/30/1978	8/2/2018	40.51	\$26.2515	340	\$ 8,925.51	\$ 43.75	\$ 8,969.26
5	Campbell	Kevin	4807 - MAINTENANCE A	11/15/2017	8/2/2018	0.71	\$20.0000	0	\$ -	\$ -	\$ -
6	Compton	Paula	1818 - ENGSYSTEMS ADMINISTRATOR	1/24/2018	8/2/2018	0.52	\$24.0385	0	\$ -	\$ -	\$ -
7	Douglas	Robert	1916 - SR. PRODUCT DESIGNER	5/9/1983	8/2/2018	35.23	\$27.3244	340	\$ 9,290.30	\$ 45.54	\$ 9,335.84
8	Eades	Robert	2706 - VP, Quality and Reliability	5/18/1987	8/2/2018	31.21	\$67.3078	340	\$ 22,884.65	\$ 112.18	\$ 22,996.83
9	Emerson	Ronnie	1766 - Model Maker A	4/24/1978	8/2/2018	40.27	\$27.0486	340	\$ 9,196.52	\$ 45.08	\$ 9,241.60
10	Farmer	Delmer	1701 - SENIOR TECHNICIAN	1/13/1988	8/2/2018	30.55	\$23.6900	340	\$ 8,054.60	\$ 39.48	\$ 8,094.08
11	Gilliam	David	2302 - PRINCIPAL ENGINEER	7/15/1985	8/2/2018	33.05	\$44.2983	340	\$ 15,061.42	\$ 73.83	\$ 15,135.25
12	Gross	Shawn	1701 - SENIOR TECHNICIAN	10/17/1994	8/2/2018	23.79	\$20.6400	340	\$ 7,017.60	\$ 34.40	\$ 7,052.00
13	Harlow	Jonathan	1903 - Cost Accountant	3/27/2017	8/1/2018	1.34	\$24.0385	80	\$ 1,923.08	\$ 9.43	\$ 1,932.51
14	Helton	David	1716 - SR. TEAM LEADER	12/5/1983	8/2/2018	34.66	\$26.4538	340	\$ 8,994.29	\$ 44.09	\$ 9,038.38
15	Hemdon	Fred	1701 - SENIOR TECHNICIAN	6/7/2010	8/2/2018	8.15	\$20.4803	160	\$ 3,276.85	\$ 16.06	\$ 3,292.91
16	Hicks	Benjie	1701 - SENIOR TECHNICIAN	5/4/1992	8/3/2018	26.25	\$22.3320	340	\$ 7,592.88	\$ 37.20	\$ 7,630.08
17	Hutton	William	1701 - SENIOR TECHNICIAN	2/29/1988	8/2/2018	30.42	\$23.8976	340	\$ 8,125.18	\$ 39.83	\$ 8,165.01
18	Leonard	Phillip	1916 - SR. PRODUCT DESIGNER	6/17/1981	8/2/2018	37.13	\$23.1338	340	\$ 7,865.49	\$ 38.56	\$ 7,904.05
19	Lojk	Luka	2705 - Vice President, Mkt & Sales	1/17/2017	8/3/2018	1.54	\$96.1539	80	\$ 7,692.31	\$ 37.69	\$ 7,730.00
20	Luttrell	Kendall	1701 - SENIOR TECHNICIAN	5/12/1986	8/2/2018	32.22	\$28.0500	340	\$ 9,537.00	\$ 46.75	\$ 9,583.75
21	Mathure	Nishant	2302 - PRINCIPAL ENGINEER	1/2/2017	8/2/2018	1.58	\$41.8269	80	\$ 3,346.15	\$ 16.40	\$ 3,362.55
22	Mays	Velma	2118 - Customer Service Systems	9/25/1978	8/1/2018	39.85	\$32.1435	340	\$ 10,928.79	\$ 53.60	\$ 10,982.39
23	Messer	Tony	1701 - SENIOR TECHNICIAN	2/7/1978	8/2/2018	40.49	\$22.5250	340	\$ 7,658.50	\$ 37.54	\$ 7,696.04
24	Milhorn	Ronald	1766 - Model Maker A	12/18/2017	8/2/2018	0.62	\$27.1392	0	\$ -	\$ -	\$ -
25	Mumpower	Kevin	2707 - V.P. DEVELOP ENGINEER	9/20/2010	8/1/2018	7.86	\$76.3823	140	\$ 10,693.52	\$ 52.45	\$ 10,745.97
26	Murray	Darrell	1716 - SR. TEAM LEADER	2/9/1983	8/2/2018	35.48	\$26.5692	340	\$ 9,033.53	\$ 44.28	\$ 9,077.81
27	Nelson	Robert	4561 - Floor Scubber	3/9/1989	8/2/2018	29.40	\$17.7139	340	\$ 6,022.73	\$ 29.52	\$ 6,052.25
28	Newland	Joseph	2211 - SR. PROJECT ENGINEER	5/24/2010	8/2/2018	8.19	\$32.9280	160	\$ 5,268.48	\$ 25.83	\$ 5,294.31

Exhibit 5

Case No. 1:18-cv-00040-JPJ-PMS Messer et al v. Bristol Compressors International, LLC et al
Computation of Severance Pay
Subclass 1 - Terminated Without Cause on Their Part Between July 31, 2018 and August 31, 2018

Last Name	First Name	Job Code	Hire Date	Term Date	Years of Service	Hourly Rate of Pay	Severance Pay Hours per Handbook	Calculated Severance Pay	Interest until January 11, 2024	Total Due Employee
29 Paolucci	Amy	1503 - Admin Asst. (Floating)	7/25/2017	8/1/2018	1.02	\$18.0000	80	\$ 1,440.00	\$ 7.06	\$ 1,447.06
30 Parker	Michael	2072 - Engineering Lab Manager	8/27/2007	8/18/2018	10.98	\$30.0000	200	\$ 6,000.00	\$ 29.17	\$ 6,029.17
31 Rust	Barry	2507 - Sales Consultant	6/5/2018	8/3/2018	0.16	\$65.0000	0	\$ -	\$ -	\$ -
32 Sharp	Daryl	1701 - SENIOR TECHNICIAN	10/12/1987	8/2/2018	30.81	\$23.3900	340	\$ 7,952.60	\$ 38.98	\$ 7,991.58
33 Sheets	David	1701 - SENIOR TECHNICIAN	3/9/1981	8/2/2018	37.40	\$23.7509	340	\$ 8,075.31	\$ 39.58	\$ 8,114.89
34 Stewart	Charlotte	1818 - ENGSYSYSTEMS ADMINISTRATOR	1/8/2018	8/2/2018	0.57	\$31.0000	0	\$ -	\$ -	\$ -
35 Stiltner	Dennis	1716 - SR. TEAM LEADER	11/22/1993	8/2/2018	24.69	\$24.5820	340	\$ 8,357.88	\$ 40.97	\$ 8,398.85
36 Stovall	David	1766 - Model Maker A	3/7/1983	8/2/2018	35.40	\$26.4294	340	\$ 8,986.00	\$ 44.05	\$ 9,030.05
37 Stringer	Hugh	2210 - Mgr of Design Services	6/17/1974	8/2/2018	44.13	\$33.5000	340	\$ 11,390.00	\$ 55.83	\$ 11,445.83
38 Sweet	Nicholas	1905 - SUPERVISOR	1/17/1994	8/2/2018	24.54	\$28.5745	340	\$ 9,715.33	\$ 47.62	\$ 9,762.95
39 Vestal	Charles	1712 - FACILITIES TECHNICIAN	2/8/1993	8/18/2018	25.53	\$24.4340	340	\$ 8,307.56	\$ 40.40	\$ 8,347.96
40 Walls	Laura	1916 - SR. PRODUCT DESIGNER	3/28/1983	8/2/2018	35.34	\$25.9511	340	\$ 8,823.37	\$ 43.25	\$ 8,866.62
41 Wampler	Timothy	2024 - Applied Engineer	5/31/1983	8/2/2018	35.17	\$26.2944	340	\$ 8,940.10	\$ 43.82	\$ 8,983.92
42 Wolfenbarger	Christie	1720 - Special Projects	3/5/2018	8/1/2018	0.41	\$24.0000	0	\$ -	\$ -	\$ -
43 Worley	Ronnie	1719 - Sr. Sample Coordinator	1/30/1991	8/2/2018	27.51	\$22.5941	340	\$ 7,681.99	\$ 37.66	\$ 7,719.65
44 Younce	Velma	1919 - Supply Chain Buyer	1/22/2018	8/2/2018	0.53	\$14.0000	0	\$ -	\$ -	\$ -
Total								\$ 302,127.49	\$ 1,480.44	\$ 303,607.93